



carol enneking

SPEAKER • AUTHOR • ADVISOR

HELPING LEADERS MAKE BETTER DECISIONS IN A WORLD THAT NEVER SLOWS DOWN



Building sustainable performance through better decisions, clearer priorities, and leadership that respects human capacity.

Carol Enneking is a speaker, author, and executive advisor who helps leaders make better decisions so organizations can sustain high performance without exhausting their people.

Drawing on nearly two decades of advising organizations around the world and her own experience as a Fortune 200 executive, Carol

challenges leaders to rethink urgency, prioritize more intentionally, and create organizations that perform at a sustainable pace.

THE FRAMEWORK BEHIND THE WORK

An approach to making better decisions when everything feels urgent

Leaders don't fail because they lack ambition. They struggle because they continuously absorb more priorities, more change, and more competing demands without recalibrating expectations.

The Rebalancing Act helps leaders improve decision quality while respecting organizational capacity and creating sustainable performance.

A Leadership Message With Global Reach

Carol is the best-selling, award-winning author of The Rebalancing Act, and founder of Rebalancing Revolution™.

Her Oxford Talk, filmed at Oxford University, has been viewed more than 2 million times by leaders around the world, extending her message far beyond the conference stage. Today, she continues to challenge organizations to rethink how they define performance, leadership, and success.



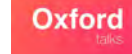
FROM THE AUDIENCE

Carol's speaking engagement on unlocking career growth and fulfillment was nothing short of exceptional. I highly recommend Carol as a speaker. She is a wonderful, knowledgeable partner and a pleasure to work with.
Pooja, HR Talent Management, Phillips66

Carol Enneking engaged our leaders with clarity and impact.
Steve, VP of Organization Development, PetroLedger

Carol brought great energy to the event and connected well with the audience. It was one of the most meaningful sessions I've ever attended. Her message clearly resonated with our audience and was impactful.
Li, Chair of Motiva's International Women's Day Conference

Carol's work didn't just inspire, it resonated. And it supported the larger intention of our Summit...to step forward with clarity and courage.
Sandi, Board Member and Women's Conference Chair, The Family of Women





•SIGNATURE MESSAGE•

DECISION QUALITY IN AN AGE OF PERPETUAL ACCELERATION:

A Leadership Playbook for Sustainable Performance

Organizations are moving faster than ever, but faster does not always mean better. When everything feels urgent, even highly capable leaders can make well-intentioned decisions that overload their organizations, dilute priorities, and ultimately undermine the performance they are trying to create.

In this timely keynote, Carol Enneking challenges leaders to rethink how they navigate competing priorities, constant change, and relentless pressure for results. Drawing on decades of executive and advisory experience, she reveals how everyday leadership decisions can quietly erode focus, strain organizational capacity, and make sustainable performance increasingly difficult to achieve.

Through compelling stories, practical insights, and three actionable leadership plays, Carol gives audiences a fresh way to think about the choices they make, the environments they create, and the impact both have on performance. Leaders leave better equipped to make thoughtful decisions under pressure while creating the conditions for people and organizations to thrive in a world that never slows down.

•OTHER TOPICS•



THE REBALANCING ACT: HOW HIGH-ACHIEVERS RESET WITHOUT FALLING BEHIND

Through personal stories and hard-won lessons, Carol helps ambitious individuals rethink success, reclaim their energy, and make intentional choices about what matters most.

REAL PRESENCE: INFLUENCE FROM THE INSIDE OUT

Carol reframes executive presence to help leaders communicate with clarity, confidence, and authenticity without relying on ego, perfectionism, or performance.

LESS PROCESS. MORE IMPACT.

Too much complexity can undermine even the best strategy. Carol helps leaders cut through competing priorities, focus on the few outcomes that matter most, and simplify how work gets done.

Why Organizations Book Carol

Carol brings a rare combination of executive experience, business insight, and human-centered perspective to the stage. Her keynotes challenge conventional thinking while giving leaders practical ways to make better decisions under pressure. Organizations bring Carol in when they want leaders who can navigate competing priorities, create greater clarity, and sustain strong performance in a world that never slows down.



BOOK CAROL TO SPEAK: info@carolenneking.com

